

## Code for Teachers

- Abide by the Amateur Swimming Associations Child Protection policies and procedures and the A.S.A Code Of Ethics.
- Develop an appropriate working relationship with performers (especially children), based on mutual trust and respect. Coaches and teachers must not exert undue influence to obtain personal benefit or reward. This includes direct contact with swimmers by phone, text and networking sites.
- Swimmers have the right to be treated reasonably, in accordance with their growing maturity. Please respect the basic human rights, worth and dignity of each member.
- We have the right to express our ideas and opinions, at the appropriate time, provided these do not cause undue offence to other members of the Club.
- We should treat other people, their opinions and property with the respect we wish to receive ourselves.
- Teachers and Coaches should seek to work together towards our mission statement. In the event of an internal dispute, the parties involved should seek to resolve the matter personally off poolside and if the matter concerns a club member under 18yrs of age, the Welfare Officer can be brought in and ultimately a decision can be sought from the Club Chair. If a dispute involves 2 or more adults the club complaints procedure should be used to resolve the issue.

- We should arrive at lessons/sessions punctually, properly equipped and ready to teach.
- Teachers/Coaches, during session times and other Club activities have the responsibility to exercise reasonable control over swimmers behaviour.
- Do not encourage swimmers, volunteers, officials or parents to violate the rules of the club or the sport.
- Observe the authority and the decision of all officials.
- Encourage all swimmers to obey the spirit of the rules and laws both in and out of the pool. Treat other competitors and teams with respect, in victory and defeat.
- Create an environment in which individuals are motivated to maintain participation and improve performance.
- Consistently display high standards of behaviour and appearance.
- Teachers should at all times be aware of what they are saying and how they say things to the swimmers. Remember, something that is said in jest may be taken seriously and could be taken offensively by others,

**DECLARATION: I agree to abide by the above principles and understand that any breaches of the code will be dealt with in accordance with ASA judicial laws.**

**Signed:** \_\_\_\_\_ **Date:** \_\_\_\_\_